

**SALARY TABLE 2021-PB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.73%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 11.04 | \$ 11.41 | \$ 11.78 | \$ 12.14 | \$ 12.51 | \$ 12.72 | \$ 13.09 | \$ 13.45 | \$ 13.47 | \$ 13.81 |
|       | O   | 16.56    | 17.12    | 17.67    | 18.21    | 18.77    | 19.08    | 19.64    | 20.18    | 20.21    | 20.72    |
| 2     | B   | 12.41    | 12.71    | 13.12    | 13.47    | 13.62    | 14.02    | 14.42    | 14.82    | 15.22    | 15.62    |
|       | O   | 18.62    | 19.07    | 19.68    | 20.21    | 20.43    | 21.03    | 21.63    | 22.23    | 22.83    | 23.43    |
| 3     | B   | 16.25    | 16.70    | 17.16    | 17.61    | 18.06    | 18.51    | 18.96    | 19.41    | 19.86    | 20.32    |
|       | O   | 24.38    | 25.05    | 25.74    | 26.42    | 27.09    | 27.77    | 28.44    | 29.12    | 29.79    | 30.48    |
| 4     | B   | 18.24    | 18.75    | 19.26    | 19.77    | 20.27    | 20.78    | 21.29    | 21.79    | 22.30    | 22.81    |
|       | O   | 27.36    | 28.13    | 28.89    | 29.66    | 30.41    | 31.17    | 31.94    | 32.69    | 33.45    | 34.22    |
| 5     | B   | 20.98    | 21.55    | 22.12    | 22.68    | 23.25    | 23.82    | 24.38    | 24.95    | 25.52    | 26.09    |
|       | O   | 31.47    | 32.33    | 33.18    | 34.02    | 34.88    | 35.73    | 36.57    | 37.43    | 38.28    | 39.14    |
| 6     | B   | 22.12    | 22.75    | 23.39    | 24.02    | 24.65    | 25.28    | 25.92    | 26.55    | 27.18    | 27.81    |
|       | O   | 33.18    | 34.13    | 35.09    | 36.03    | 36.98    | 37.92    | 38.88    | 39.83    | 40.77    | 41.72    |
| 7     | B   | 23.88    | 24.58    | 25.29    | 25.99    | 26.69    | 27.39    | 28.10    | 28.80    | 29.50    | 30.20    |
|       | O   | 35.82    | 36.87    | 37.94    | 38.99    | 40.04    | 41.09    | 42.15    | 43.20    | 44.00    | 44.00    |
| 8     | B   | 24.89    | 25.67    | 26.45    | 27.23    | 28.00    | 28.78    | 29.56    | 30.34    | 31.12    | 31.89    |
|       | O   | 37.34    | 38.51    | 39.68    | 40.85    | 42.00    | 43.17    | 44.00    | 44.00    | 44.00    | 44.00    |
| 9     | B   | 26.63    | 27.49    | 28.35    | 29.21    | 30.07    | 30.93    | 31.79    | 32.65    | 33.51    | 34.37    |
|       | O   | 39.95    | 41.24    | 42.53    | 43.82    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    |
| 10    | B   | 29.33    | 30.28    | 31.22    | 32.17    | 33.12    | 34.06    | 35.01    | 35.96    | 36.90    | 37.85    |
|       | O   | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    |
| 11    | B   | 31.19    | 32.23    | 33.26    | 34.30    | 35.34    | 36.38    | 37.42    | 38.46    | 39.50    | 40.54    |
|       | O   | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    |
| 12    | B   | 37.38    | 38.62    | 39.87    | 41.12    | 42.36    | 43.61    | 44.86    | 46.10    | 47.35    | 48.59    |
|       | O   | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.00    | 44.86    | 46.10    | 47.35    | 48.59    |
| 13    | B   | 44.45    | 45.93    | 47.41    | 48.89    | 50.37    | 51.86    | 53.34    | 54.82    | 56.30    | 57.78    |
|       | O   | 44.45    | 45.93    | 47.41    | 48.89    | 50.37    | 51.86    | 53.34    | 54.82    | 56.30    | 57.78    |
| 14    | B   | 52.52    | 54.27    | 56.03    | 57.78    | 59.53    | 61.28    | 63.03    | 64.78    | 66.53    | 68.28    |
|       | O   | 52.52    | 54.27    | 56.03    | 57.78    | 59.53    | 61.28    | 63.03    | 64.78    | 66.53    | 68.28    |
| 15    | B   | 61.78    | 63.84    | 65.90    | 67.96    | 70.02    | 72.08    | 74.14    | 76.20    | 78.26    | 80.32    |
|       | O   | 61.78    | 63.84    | 65.90    | 67.96    | 70.02    | 72.08    | 74.14    | 76.20    | 78.26    | 80.32    |

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>